

Rayat Shikshan Sanstha's
Dr. Patangrao Kadam Mahavidyalaya Ramanandnagar (Burli)
Department Of Chemistry
Placement of Students
2018-19

Sr. No	Year	Name of Students Who Has Been Placed	Program Graduated From	Name of the Employer with Contact Details
1	2018-19	Salunkhe Omkar Lalaso	B.Sc.	Simplify Healthcare/OGNAM Technology Service Pvt.Ltd. Contact: 7756814929
2	2018-19	Nadaf Anjum Abdula	B.Sc.	Lab Assistant at 24K MECH Pvt. Ltd. Contact-7420901675
3	2018-19	Shinde Omkar Tukaram	B.Sc.	Self-Employment (owner Shree Bazar) Contact-7038225757
4	2018-19	Jadhav Sourabh Ashok	B.Sc.	Assistant Supervisor Production in Dyandeep Engineering Works, Palus Road, Kirloskarwadi Contact-9767166650
5	2018-19	Kamble Sayali Kamlakar	B.Sc.	QA Assistant in Varsha Agro Industries ,Gate No.-126, Tasgaon, Tal-Tasgaon, Dist-Sangli Contact-9767166650
6	2018-19	Devalkar Ketan Pandurang	B.Sc.	Lupin Ltd, Verna Industrial area, Verna Salcette- Goa, India.
7	2018-19	Phuke Rohit Uttam	B.Sc.	QA Assistant in Varsha Agro Industries, Gate No. -126, Tasgaon, Tal-Tasgaon, Dist-Sangli Contact-9767166650
8	2018-19	Jadhav Sumesha Bapuso	B.Sc.	QA Assistant in Kolhapur Metal LLP Plot No. A/30, MIDC,At Gokulshirgaon, Kolhapur Contact- 9767166650
9	2018-19	Mane Tanaji Ravasaheb	B.Sc.	QA Assistant in Dyandeep Engineering Works, Palus Road, Kirloskarwadi Contact-9767166650
10	2018-19	Patil Pruthviraj Dhananjay	B.Sc.	QA Assistant in M/S Adavance Casting At Gokul Shirgoan, Kolhapur. Contact- 9767166650
11	2018-19	Shinde Poonam Hanmant	B.Sc.	QA Assistant in Dyandeep Engineering Works, Palus Road,

				Kirloskarwadi Contact- 9767166650
12	2018-19	Sawant Komal Vittal	B.Sc.	QA Assistant in M/S Adavance Casting At Gokul Shirgoan, Kolhapur. Contact- 9767166650
13	2018-19	Yadav Ajay Tatyaso	B.Sc.	QA Assistant in M/S Adavance Casting At Gokul Shirgoan, Kolhapur.Contact- 9767166650
14	2018-19	Thorbole Sonali Prakash	B.Sc.	QA Assistant in Dyandeep Engineering Works, Palus Road, Kirloskarwadi Contact- 9767166650
15	2018-19	Kharat Kishor Nandkumar	B.Sc.	QA Assistant in Kolhapur Metal LLP, Plot No. A/30, MIDC, At Gokul shirgaon, Kolhapur Contact-9767166650
16	2018-19	Patil Sarika Babaso	B.Sc.	QA Assistant in Varsha Agro Industries, Gate No. -126, Tasgaon, Tal-Tasgaon, Dist- Sangli Contact-9767166650
17	2018-19	Jadhav Komal M.	B.Sc.	Adhyayan Education Service Pvt Ltd
18	2018-19	Kulkarni Aniket Anil	B.Sc.	Advocate Bombay High Court




Head of Dept.
Department of Chemistry
 Dr. Patangrao Kadam Mahavidhyalaya
 Ramanandnagar (Burl)

Placement of Students
Academic Year 2018-19

35

An employee like you; intelligent, talented, and so full of energy is an asset for any company. **We can't wait to start working with you!**

Dear Omkar Lalaso Salunkhe,

We are all delighted to be able to extend to you this offer and look forward to working with you. Please sign and date this letter to indicate your acceptance of our offer.

This letter sets forth the terms of your employment with the Company and supersedes any prior representations or agreements, whether written or oral. This letter may not be modified or amended except by a written agreement signed by the Company and you.

I look forward to seeing you at Simplify Healthcare!

With best wishes,

For Simplify Healthcare/OGNAM Technology Services Pvt. Ltd.

Ashrafuddin Kazisayed

Ashrafuddin Kazi Sayed

Associate Director – Talent Acquisition

Agreed and Accepted

(Candidate Signature)

Date:



36

Nadaf Anjum Abdula.



24K MECH
LABORATORIES



Anjum Nadaf

Designation : Lab Assistant
Employee Id : 24K/EID/10
Blood Group: A+VE
Joining Date : 01/01/2024
Emergency No : 8550975056

Address:
24K MECH LABORATORIES
1, 2ND FLOOR, 10/11, 12/13, 14/15, 16/17, 18/19, 20/21, 22/23, 24/25, 26/27, 28/29, 30/31, 32/33, 34/35, 36/37, 38/39, 40/41, 42/43, 44/45, 46/47, 48/49, 50/51, 52/53, 54/55, 56/57, 58/59, 60/61, 62/63, 64/65, 66/67, 68/69, 70/71, 72/73, 74/75, 76/77, 78/79, 80/81, 82/83, 84/85, 86/87, 88/89, 90/91, 92/93, 94/95, 96/97, 98/99, 100/101, 102/103, 104/105, 106/107, 108/109, 110/111, 112/113, 114/115, 116/117, 118/119, 120/121, 122/123, 124/125, 126/127, 128/129, 130/131, 132/133, 134/135, 136/137, 138/139, 140/141, 142/143, 144/145, 146/147, 148/149, 150/151, 152/153, 154/155, 156/157, 158/159, 160/161, 162/163, 164/165, 166/167, 168/169, 170/171, 172/173, 174/175, 176/177, 178/179, 180/181, 182/183, 184/185, 186/187, 188/189, 190/191, 192/193, 194/195, 196/197, 198/199, 200/201, 202/203, 204/205, 206/207, 208/209, 210/211, 212/213, 214/215, 216/217, 218/219, 220/221, 222/223, 224/225, 226/227, 228/229, 230/231, 232/233, 234/235, 236/237, 238/239, 240/241, 242/243, 244/245, 246/247, 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2020/2021, 2022/2023, 2024/2025, 2026/2027, 2028/2029, 2030/2031, 2032/2033, 2034/2035, 2036/2037, 2038/2039, 2040/2041, 2042/2043, 2044/2045, 2046/2047, 2048/2049, 2050/2051, 2052/2053, 2054/2055, 2056/2057, 2058/2059, 2060/2061, 2062/2063, 2064/2065, 2066/2067, 2068/2069, 2070/2071, 2072/2073, 2074/2075, 2076/2077, 2078/2079, 2080/2081, 2082/2083, 2084/2085, 2086/2087, 2088/2089, 2090/2091, 2092/2093, 2094/2095, 2096/2097, 2098/2099, 2100/2101, 2102/2103, 2104/2105, 2106/2107, 2108/2109, 2110/2111, 2112/2113, 2114/2115, 2116/2117, 2118/2119, 2120/2121, 2122/2123, 2124/2125, 2126/2127, 2128/2129, 2130/2131, 2132/2133, 2134/2135, 2136/2137, 2138/2139, 2140/2141, 2142/2143, 2144/2145, 2146/2147, 2148/2149, 2150/2151, 2152/2153, 2154/2155, 2156/2157, 2158/2159, 2160/2161, 2162/2163, 2164/2165, 2166/2167, 2168/2169, 2170/2171, 2172/2173, 2174/2175, 2176/2177, 2178/2179, 2180/2181, 2182/2183, 2184/2185, 2186/2187, 2188/2189, 2190/2191, 2192/2193, 2194/2195, 2196/2197, 2198/2199, 2200/2201, 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MFMS/APPOINT/PROB/119/2018-19

Date: 01/10/2019

To,

Mr. Sourabh Ashok Jadhav,
Near Grampanchayat, Dudhondi,
Tal- Palus, Dist- Sangli, 416308.



Sub: Order of Appointment

Dear Mr. Sourabh,

This has reference to your application and subsequent interview you had with us. We are pleased to inform that you are appointed as "**Assistant Supervisor Production**" in our Dyandeep Engineering Works, Palus Road, Kirloskarwadi on the following terms and conditions.

1. You are appointed w. e. f. 01/10/2019. You will report to Manager (A&F) and or officer designated.
2. You remuneration shall be Rs.30, 000/- per month and it shall be a part and parcel of the appointment order.
3. Gratuity will be applicable after completion of 5 years of service as per Payment of Gratuity Act 1963.
4. You will be on probation for the period of Six months from i. e. 01/10/2019 to 31/03/2020.
5. After compilation of the probationary period the management may but is not bound to confirm your services. Until you are informed in writing that you are confirmed, you shall continue to remain on probation. During the probationary period your services may be terminated or extended without any notice.
6. During the Probation period you will not enjoy any leave as per Company's Rules.
7. In case of resignation or termination of employment, notice period shall be one months on either side. In case of resignation, waiving/reducing of notice period shall be entirely at the discretion of the management's. It is necessary for you to handover the charge of your entire responsibilities to the complete satisfaction of your head of the department or you're next Superior. If you have not completed your notice period, than the company shall recover the notice period amount from your salary and your dues.
8. Your services are transferable at short notice to any branch, office works, plant etc. belonging to the company or any company / establishment in which any of the Director have interests in India. In the event of your transfer, the terms and conditions of the employment outlined herein shall apply. However, you shall be required to adhere to the Rules and Regulations as prevalent at the new place of the posting.
9. During the continuance of your employment and thereafter you shall guard all secrets and documents of the company and will not divulge them to any person, firm or company.
10. You will abide by staff rules regarding leave, office hours etc.
11. During the course of employment with the company and while performing your role and responsibilities, if the company suffers any financial or business loss or damage/loss of reputation/ property due to your negligence, carelessness or otherwise. it will be recovered from your salary and other dues payable to you.
12. It is understood that all the rules or regulations of the company that are in force at present or may be introduced from time to time shall be binding on you during the period of your employment in the company.



13. If any time, in our opinion you are found guilty of dishonesty, disobedience, negligence, in-discipline, absence from duty without permission or any other misconduct considered by us as detrimental to our interest, your service will be liable to be terminated without notice.
14. Upon leaving the employment of the company, you will return to the company all properties, drawings, documents, tools and any other articles belonging to the company which may at the time, be in your possession.
15. You are required to communicate to the company your latest address from time to time, failing which the last known address on the company's records will be taken as the correct address for all communication to you.
16. According to the present rules of the company, with regard to superannuation, you will compulsorily retire from service, on your attaining the age of 58. The company, however, reserves the right to relax or revise this rule from time to time, in the manner it may think fit.
17. Although your normal work will consist of the duties assigned to you in the above capacity, you may at any time be called upon to discharge any other duties, which in the opinion of the management are within your capacity and abilities.
18. During your employment you will be governed by the standing orders and/or service regulations applicable from time to time in establishment, where you are the required to work. Your other service conditions will be the same as per the other employees in your category in the organization.
19. In case for what-so-ever reasons, you relinquish from the services of the company, you will not join any services or not work in any capacity with any practitioner, for period of next three years from the date of separation from the rolls of Mayuraj Facilities and Management Services. In case of contravention of this clause, the management shall reserve the right to proceed with legal action deemed appropriate against you.
20. You are required to sign the copy of this letter in confirmation of your agreement to the above terms and conditions.

For Mayuraj Facilities and management Services


Kiran Mane

Authorized Signatory



Mayuraj Facilities & Management Services

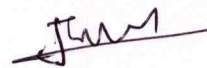

Proprietor

***** ACCEPTANCE *****

I have carefully read the terms and conditions of my employment. I have understood the same and I accept them fully.

Date : 01/10/2019

Place : Kolhapur



Signature

Mr. Sourabh Ashok Jadhav

To,

Miss. SAYALI KAMLAKAR KAMBLE

At/P: Ghogaon

Tal- palus, Dist- Sangli. 416309



Sub: Order of Appointment

Dear Miss. Sayali,

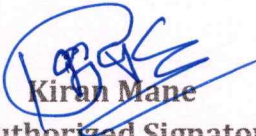
This has reference to your application and subsequent interview you had with us. We are pleased to inform that you are appointed as **“QA Assistant”** in Varsha Agro Industries, Gate No- 126, Tasgaon, Tal-Tasgaon, Dist-Sangli, 416312 , on the following terms and conditions.

1. You are appointed w. e. f. 01/10/2018. You will report to Manager (A&F) and or officer designated.
2. You remuneration shall be Rs.30, 000/- per month and it shall be a part and parcel of the appointment order.
3. Gratuity will be applicable after completion of 5 years of service as per Payment of Gratuity Act 1963.
4. You will be on probation for the period of Six months from i. e. 01/10/2018 to 31/03/2019.
5. After compilation of the probationary period the management may but is not bound to confirm your services. Until you are informed in writing that you are confirmed, you shall continue to remain on probation. During the probationary period your services may be terminated or extended without any notice.
6. During the Probation period you will not enjoy any leave as per Company's Rules.
7. In case of resignation or termination of employment, notice period shall be one months on either side. In case of resignation, waiving/reducing of notice period shall be entirely at the discretion of the management's. It is necessary for you to handover the charge of your entire responsibilities to the complete satisfaction of your head of the department or you're next Superior. If you have not completed your notice period, than the company shall recover the notice period amount from your salary and your dues.
8. Your services are transferable at short notice to any branch, office works, plant etc. belonging to the company or any company / establishment in which any of the Director have interests in India. In the event of your transfer, the terms and conditions of the employment outlined herein shall apply. However, you shall be required to adhere to the Rules and Regulations as prevalent at the new place of the posting.
9. During the continuance of your employment and thereafter you shall guard all secrets and documents of the company and will not divulge them to any person, firm or company.
10. You will abide by staff rules regarding leave, office hours etc.
11. During the course of employment with the company and while performing your role and responsibilities, if the company suffers any financial or business loss or damage/loss of reputation/ property due to your negligence, carelessness or otherwise. it will be recovered from your salary and other dues payable to you.
12. It is understood that all the rules or regulations of the company that are in force at present or may be introduced from time to time shall be binding on you during the period of your employment in the company.



13. If any time, in our opinion you are found guilty of dishonesty, disobedience, negligence, in-discipline, absence from duty without permission or any other misconduct considered by us as detrimental to our interest, your service will be liable to be terminated without notice.
14. Upon leaving the employment of the company, you will return to the company all properties, drawings, documents, tools and any other articles belonging to the company which may at the time, be in your possession.
15. You are required to communicate to the company your latest address from time to time, failing which the last known address on the company's records will be taken as the correct address for all communication to you.
16. According to the present rules of the company, with regard to superannuation, you will compulsorily retire from service, on your attaining the age of 58. The company, however, reserves the right to relax or revise this rule from time to time, in the manner it may think fit.
17. Although your normal work will consist of the duties assigned to you in the above capacity, you may at any time be called upon to discharge any other duties, which in the opinion of the management are within your capacity and abilities.
18. During your employment you will be governed by the standing orders and/or service regulations applicable from time to time in establishment, where you are the required to work. Your other service conditions will be the same as per the other employees in your category in the organization.
19. In case for what-so-ever reasons, you relinquish from the services of the company, you will not join any services or not work in any capacity with any practitioner, for period of next three years from the date of separation from the rolls of Mayuraj Facilities and Management Services. In case of contravention of this clause, the management shall reserve the right to proceed with legal action deemed appropriate against you.
20. You are required to sign the copy of this letter in confirmation of your agreement to the above terms and conditions.

For Mayuraj Facilities and management Services


Kiran Mane
Authorized Signatory



Mayuraj Facilities & Management Services


S. K. Kamble
Proprietor

***** ACCEPTANCE *****

I have carefully read the terms and conditions of my employment. I have understood the same and I accept them fully.

Date : 01/10/2018

Place : Kolhapur



Signature

Miss. SAYALI KAMLAKAR KAMBLE



40

NETAP Interview Form-MCRL details

Name of the Person to dispatch the letter (reporting Supervisor Name)	Vinod Bhonsle
Letter dispatch address with pin code & Telephone no.(Office Address for further communication)	Lupin Limited B-15, Phase 1A, Verna Industrial Area,Verna- Salcette- Goa
Candidate Title (Mr. / Ms.)	Mr.
Company ID CODE (if any)	
Candidate Name (as per Govt. ID Proof)	Ketan Pandurang Devalkar
Candidate Date of Birth	3-30-1998
Candidate Gender	Male
Mobile Phone	7083343744
Residence Phone	
Qualification	Msc (analytical chemistry)
Department	Production
On the Job Training (OJT) Location	Verna Goa
OJT Location - State	Goa
OJT Location - District Name	Verna South Goa
OJT Location - District Pin Code	403722
Father's Name	Pandurang Govid Devalkar
Mother's Name	Vandana Pandurang Devalkar
Candidate E Mail ID	ketan30398@gmail.com
Candidate PAN No.	EUIPD1057E



Adhar card no.	9147 0612 1768
Present Address with Pin Code	KTC, Madgoan 403601 Goa
Permanent address with Pin Code	A/p Dudhondi , Tal - Palus, dist- Sangali, Maharashtra.
Mailing Address with Pin Code	
Training Start Date (From)	
Training End Date (To) (OJT Duration >3 months & <24 Months	
Reporting To (Supervisor's Name)	
Stipend	



To,

MR. ROHIT UTTAM PHUKE
At/P: Sangli
Tal- Miraj, Dist- Sangli. 416410



Sub: Order of Appointment

Dear Mr. Rohit,

This has reference to your application and subsequent interview you had with us. We are pleased to inform that you are appointed as "**QA Assistant**" in Varsha Agro Industries, Gate No- 126, Tasgaon, Tal-Tasgaon, Dist- Sangli, 416312, on the following terms and conditions.

1. You are appointed w. e. f. 01/10/2018. You will report to Manager (A&F) and or officer designated.
2. You remuneration shall be Rs.30, 000/- per month and it shall be a part and parcel of the appointment order.
3. Gratuity will be applicable after completion of 5 years of service as per Payment of Gratuity Act 1963.
4. You will be on probation for the period of Six months from i. e. 01/10/2018 to 31/03/2019.
5. After compilation of the probationary period the management may but is not bound to confirm your services. Until you are informed in writing that you are confirmed, you shall continue to remain on probation. During the probationary period your services may be terminated or extended without any notice.
6. During the Probation period you will not enjoy any leave as per Company's Rules.
7. In case of resignation or termination of employment, notice period shall be one months on either side. In case of resignation, waiving/reducing of notice period shall be entirely at the discretion of the management's. It is necessary for you to handover the charge of your entire responsibilities to the complete satisfaction of your head of the department or you're next Superior. If you have not completed your notice period, than the company shall recover the notice period amount from your salary and your dues.
8. Your services are transferable at short notice to any branch, office works, plant etc. belonging to the company or any company / establishment in which any of the Director have interests in India. In the event of your transfer, the terms and conditions of the employment outlined herein shall apply. However, you shall be required to adhere to the Rules and Regulations as prevalent at the new place of the posting.
9. During the continuance of your employment and thereafter you shall guard all secrets and documents of the company and will not divulge them to any person, firm or company.
10. You will abide by staff rules regarding leave, office hours etc.
11. During the course of employment with the company and while performing your role and responsibilities, if the company suffers any financial or business loss or damage/loss of reputation/ property due to your negligence, carelessness or otherwise. it will be recovered from your salary and other dues payable to you.
12. It is understood that all the rules or regulations of the company that are in force at present or may be introduced from time to time shall be binding on you during the period of your employment in the company.



13. If any time, in our opinion you are found guilty of dishonesty, disobedience, negligence, in-discipline, absence from duty without permission or any other misconduct considered by us as detrimental to our interest, your service will be liable to be terminated without notice.
14. Upon leaving the employment of the company, you will return to the company all properties, drawings, documents, tools and any other articles belonging to the company which may at the time, be in your possession.
15. You are required to communicate to the company your latest address from time to time, failing which the last known address on the company's records will be taken as the correct address for all communication to you.
16. According to the present rules of the company, with regard to superannuation, you will compulsorily retire from service, on your attaining the age of 58. The company, however, reserves the right to relax or revise this rule from time to time, in the manner it may think fit.
17. Although your normal work will consist of the duties assigned to you in the above capacity, you may at any time be called upon to discharge any other duties, which in the opinion of the management are within your capacity and abilities.
18. During your employment you will be governed by the standing orders and/or service regulations applicable from time to time in establishment, where you are the required to work. Your other service conditions will be the same as per the other employees in your category in the organization.
19. In case for what-so-ever reasons, you relinquish from the services of the company, you will not join any services or not work in any capacity with any practitioner, for period of next three years from the date of separation from the rolls of Mayuraj Facilities and Management Services. In case of contravention of this clause, the management shall reserve the right to proceed with legal action deemed appropriate against you.
20. You are required to sign the copy of this letter in confirmation of your agreement to the above terms and conditions.

For Mayuraj Facilities and management Services


Kiran Mane
Authorized Signatory

Mayuraj Facilities & Management Services


Proprietor




***** ACCEPTANCE *****

I have carefully read the terms and conditions of my employment. I have understood the same and I accept them fully.

Date : 01/10/2018

Place : Kolhapur


Signature
MR. ROHIT UTTAM PHUKE



To,

Miss. SUMESHA BAPUSO JADHAV**At/P: Pundi****Tal- Palus, Dist- Sangli. 416308****Sub: Order of Appointment**

Dear Miss. Sumesha,

This has reference to your application and subsequent interview you had with us. We are pleased to inform that you are appointed as "**QA Assistant**" in The Kolhapur Metal LLP, Plot No. A/30, MIDC, at GokulShirgaon, Kolhapur, on the following terms and conditions.

1. You are appointed w. e. f. 01/09/2018. You will report to Manager (A&F) and or officer designated.
2. You remuneration shall be Rs.30, 000/- per month and it shall be a part and parcel of the appointment order.
3. Gratuity will be applicable after completion of 5 years of service as per Payment of Gratuity Act 1963.
4. You will be on probation for the period of Six months from i. e. 01/09/2018 to 28/02/2019.
5. After compilation of the probationary period the management may but is not bound to confirm your services. Until you are informed in writing that you are confirmed, you shall continue to remain on probation. During the probationary period your services may be terminated or extended without any notice.
6. During the Probation period you will not enjoy any leave as per Company's Rules.
7. In case of resignation or termination of employment, notice period shall be one months on either side. In case of resignation, waiving/reducing of notice period shall be entirely at the discretion of the management's. It is necessary for you to handover the charge of your entire responsibilities to the complete satisfaction of your head of the department or you're next Superior. If you have not completed your notice period, than the company shall recover the notice period amount from your salary and your dues.
8. Your services are transferable at short notice to any branch, office works, plant etc. belonging to the company or any company / establishment in which any of the Director have interests in India. In the event of your transfer, the terms and conditions of the employment outlined herein shall apply. However, you shall be required to adhere to the Rules and Regulations as prevalent at the new place of the posting.
9. During the continuance of your employment and thereafter you shall guard all secrets and documents of the company and will not divulge them to any person, firm or company.
10. You will abide by staff rules regarding leave, office hours etc.
11. During the course of employment with the company and while performing your role and responsibilities, if the company suffers any financial or business loss or damage/loss of reputation/ property due to your negligence, carelessness or otherwise. it will be recovered from your salary and other dues payable to you.
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13. If any time, in our opinion you are found guilty of dishonesty, disobedience, negligence, in-discipline, absence from duty without permission or any other misconduct considered by us as detrimental to our interest, your service will be liable to be terminated without notice.
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19. In case for what-so-ever reasons, you relinquish from the services of the company, you will not join any services or not work in any capacity with any practitioner, for period of next three years from the date of separation from the rolls of Mayuraj Facilities and Management Services. In case of contravention of this clause, the management shall reserve the right to proceed with legal action deemed appropriate against you.
20. You are required to sign the copy of this letter in confirmation of your agreement to the above terms and conditions.

For Mayuraj Facilities and management Services


Kiran Mane
Authorized Signatory



Mayuraj Facilities & Management Services

Sd
Proprietor

***** ACCEPTANCE *****

I have carefully read the terms and conditions of my employment. I have understood the same and I accept them fully.

Date : 01/09/2018

Place : Kolhapur

S. B. Jadhav
Signature

Miss. SUMESHA BAPUSO JADHAV



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MFMS/APPOINT/PROB/079/2018-19

Date: 01/12/2018

To,

MR. TANAJI RAVASAHEB MANE.
At/P: Dhanoli
Tal- Shirol, Dist- Kolhapur. 416101



Sub: Order of Appointment

Dear Mr. Tanaji,


This has reference to your application and subsequent interview you had with us. We are pleased to inform that you are appointed as "**QA Assistant**" in our Dyandeep Engineering Works, PalusRaod, Kirloskarwadion the following terms and conditions.

1. You are appointed w. e. f. 01/12/2018. You will report to Manager (A&F) and or officer designated.
2. You remuneration shall be Rs.30, 000/- per month and it shall be a part and parcel of the appointment order.
3. Gratuity will be applicable after completion of 5 years of service as per Payment of Gratuity Act 1963.
4. You will be on probation for the period of Six months from i. e. 01/12/2018 to 31/05/2019.
5. After compilation of the probationary period the management may but is not bound to confirm your services. Until you are informed in writing that you are confirmed, you shall continue to remain on probation. During the probationary period your services may be terminated or extended without any notice.
6. During the Probation period you will not enjoy any leave as per Company's Rules.
7. In case of resignation or termination of employment, notice period shall be one months on either side. In case of resignation, waiving/reducing of notice period shall be entirely at the discretion of the management's. It is necessary for you to handover the charge of your entire responsibilities to the complete satisfaction of your head of the department or you're next Superior. If you have not completed your notice period, than the company shall recover the notice period amount from your salary and your dues.
8. Your services are transferable at short notice to any branch, office works, plant etc. belonging to the company or any company / establishment in which any of the Director have interests in India. In the event of your transfer, the terms and conditions of the employment outlined herein shall apply. However, you shall be required to adhere to the Rules and Regulations as prevalent at the new place of the posting.
9. During the continuance of your employment and thereafter you shall guard all secrets and documents of the company and will not divulge them to any person, firm or company.
10. You will abide by staff rules regarding leave, office hours etc.
11. During the course of employment with the company and while performing your role and responsibilities, if the company suffers any financial or business loss or damage/loss of reputation/ property due to your negligence, carelessness or otherwise. it will be recovered from your salary and other dues payable to you.
12. It is understood that all the rules or regulations of the company that are in force at present or may be introduced from time to time shall be binding on you during the period of your employment in the company.



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14. Upon leaving the employment of the company, you will return to the company all properties, drawings, documents, tools and any other articles belonging to the company which may at the time, be in your possession.
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19. In case for what-so-ever reasons, you relinquish from the services of the company, you will not join any services or not work in any capacity with any practitioner, for period of next three years from the date of separation from the rolls of Mayuraj Facilities and Management Services. In case of contravention of this clause, the management shall reserve the right to proceed with legal action deemed appropriate against you.
20. You are required to sign the copy of this letter in confirmation of your agreement to the above terms and conditions.

For Mayuraj Facilities and management Services


Kiran Mane

Authorized Signatory

Mayuraj Facilities & Management Services,

Sd
Proprietor



***** ACCEPTANCE *****

I have carefully read the terms and conditions of my employment. I have understood the same and I accept them fully.

Date : 01/12/2018

Place : Kirloskarwadi

T.R. Mane
Signature

MR. TANAJI RAVASAHEB MANE



To,

MR. PRUTHVIRAJ DHANANJAY PATIL.

At/P: Sandgrwadi

Tal- Palus, Dist- Sangli. 416310



Sub: Order of Appointment

Dear Mr. Pruthviraj,

This has reference to your application and subsequent interview you had with us. We are pleased to inform that you are appointed as **“QA Assistant”** in our client M/s ADVANCE CASTING at Gokul Shirgaon, Kolhapur, on the following terms and conditions.

1. You are appointed w. e. f. 01/09/2018. You will report to Manager (A&F) and or officer designated.
2. You remuneration shall be Rs.30, 000/- per month and it shall be a part and parcel of the appointment order.
3. Gratuity will be applicable after completion of 5 years of service as per Payment of Gratuity Act 1963.
4. You will be on probation for the period of Six months from i. e. 01/09/2018 to 28/02/2019.
5. After compilation of the probationary period the management may but is not bound to confirm your services. Until you are informed in writing that you are confirmed, you shall continue to remain on probation. During the probationary period your services may be terminated or extended without any notice.
6. During the Probation period you will not enjoy any leave as per Company's Rules.
7. In case of resignation or termination of employment, notice period shall be one months on either side. In case of resignation, waiving/reducing of notice period shall be entirely at the discretion of the management's. It is necessary for you to handover the charge of your entire responsibilities to the complete satisfaction of your head of the department or you're next Superior. If you have not completed your notice period, than the company shall recover the notice period amount from your salary and your dues.
8. Your services are transferable at short notice to any branch, office works, plant etc. belonging to the company or any company / establishment in which any of the Director have interests in India. In the event of your transfer, the terms and conditions of the employment outlined herein shall apply. However, you shall be required to adhere to the Rules and Regulations as prevalent at the new place of the posting.
9. During the continuance of your employment and thereafter you shall guard all secrets and documents of the company and will not divulge them to any person, firm or company.
10. You will abide by staff rules regarding leave, office hours etc.
11. During the course of employment with the company and while performing your role and responsibilities, if the company suffers any financial or business loss or damage/loss of reputation/ property due to your negligence, carelessness or otherwise. it will be recovered from your salary and other dues payable to you.
12. It is understood that all the rules or regulations of the company that are in force at present or may be introduced from time to time shall be binding on you during the period of your employment in the company.



13. If any time, in our opinion you are found guilty of dishonesty, disobedience, negligence, in-discipline, absence from duty without permission or any other misconduct considered by us as detrimental to our interest, your service will be liable to be terminated without notice.
14. Upon leaving the employment of the company, you will return to the company all properties, drawings, documents, tools and any other articles belonging to the company which may at the time, be in your possession.
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For Mayuraj Facilities and management Services



Kiran Mane

Authorized Signatory

Mayuraj Facilities & Management Services



Proprietor

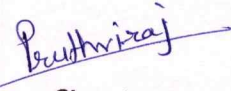


***** ACCEPTANCE *****

I have carefully read the terms and conditions of my employment. I have understood the same and I accept them fully.

Date : 01/09/2018

Place : Kolhapur



Signature

MR. PRUTHVIRAJ DHANANJAY PATIL.



To,

Miss. POONAM HANMANT SHINDE .

At/P: Dhangaon

Tal- Palus, Dist- Sangli. 416403



Sub: Order of Appointment

Dear Miss. Poonam,

This has reference to your application and subsequent interview you had with us. We are pleased to inform that you are appointed as "**QA Assistant**" in our Dyandeep Engineering Works, PalusRaod, Kirloskarwadion the following terms and conditions.

1. You are appointed w. e. f. 01/12/2018. You will report to Manager (A&F) and or officer designated.
2. You remuneration shall be Rs.30, 000/- per month and it shall be a part and parcel of the appointment order.
3. Gratuity will be applicable after completion of 5 years of service as per Payment of Gratuity Act 1963.
4. You will be on probation for the period of Six months from i. e. 01/12/2018 to 31/05/2019.
5. After compilation of the probationary period the management may but is not bound to confirm your services. Until you are informed in writing that you are confirmed, you shall continue to remain on probation. During the probationary period your services may be terminated or extended without any notice.
6. During the Probation period you will not enjoy any leave as per Company's Rules.
7. In case of resignation or termination of employment, notice period shall be one months on either side. In case of resignation, waiving/reducing of notice period shall be entirely at the discretion of the management's. It is necessary for you to handover the charge of your entire responsibilities to the complete satisfaction of your head of the department or you're next Superior. If you have not completed your notice period, than the company shall recover the notice period amount from your salary and your dues.
8. Your services are transferable at short notice to any branch, office works, plant etc. belonging to the company or any company / establishment in which any of the Director have interests in India. In the event of your transfer, the terms and conditions of the employment outlined herein shall apply. However, you shall be required to adhere to the Rules and Regulations as prevalent at the new place of the posting.
9. During the continuance of your employment and thereafter you shall guard all secrets and documents of the company and will not divulge them to any person, firm or company.
10. You will abide by staff rules regarding leave, office hours etc.
11. During the course of employment with the company and while performing your role and responsibilities, if the company suffers any financial or business loss or damage/loss of reputation/ property due to your negligence, carelessness or otherwise. it will be recovered from your salary and other dues payable to you.
12. It is understood that all the rules or regulations of the company that are in force at present or may be introduced from time to time shall be binding on you during the period of your employment in the company.



13. If any time, in our opinion you are found guilty of dishonesty, disobedience, negligence, in-discipline, absence from duty without permission or any other misconduct considered by us as detrimental to our interest, your service will be liable to be terminated without notice.
14. Upon leaving the employment of the company, you will return to the company all properties, drawings, documents, tools and any other articles belonging to the company which may at the time, be in your possession.
15. You are required to communicate to the company your latest address from time to time, failing which the last known address on the company's records will be taken as the correct address for all communication to you.
16. According to the present rules of the company, with regard to superannuation, you will compulsorily retire from service, on your attaining the age of 58. The company, however, reserves the right to relax or revise this rule from time to time, in the manner it may think fit.
17. Although your normal work will consist of the duties assigned to you in the above capacity, you may at any time be called upon to discharge any other duties, which in the opinion of the management are within your capacity and abilities.
18. During your employment you will be governed by the standing orders and/or service regulations applicable from time to time in establishment, where you are the required to work. Your other service conditions will be the same as per the other employees in your category in the organization.
19. In case for what-so-ever reasons, you relinquish from the services of the company, you will not join any services or not work in any capacity with any practitioner, for period of next three years from the date of separation from the rolls of Mayuraj Facilities and Management Services. In case of contravention of this clause, the management shall reserve the right to proceed with legal action deemed appropriate against you.
20. You are required to sign the copy of this letter in confirmation of your agreement to the above terms and conditions.

For Mayuraj Facilities and management Services


Kiran Mane
Authorized Signatory



Mayuraj Facilities & Management Services


Proprietor

***** ACCEPTANCE *****

I have carefully read the terms and conditions of my employment. I have understood the same and I accept them fully.

Date : 01/12/2018

Place : Kirloskarwadi



Signature

Miss. POONAM HANMANT SHINDE



To,

Miss. KOML VITTHAL SAWANT.

At/P: Pundi

Tal- Palus, Dist- Sangli. 416308



Sub: Order of Appointment

Dear Miss. Komal,

This has reference to your application and subsequent interview you had with us. We are pleased to inform that you are appointed as "**QA Assistant**" in our client M/s ADVANCE CASTING at Gokul Shirgaon, Kolhapur, on the following terms and conditions.

1. You are appointed w. e. f. 01/09/2018. You will report to Manager (A&F) and or officer designated.
2. You remuneration shall be Rs.30, 000/- per month and it shall be a part and parcel of the appointment order.
3. Gratuity will be applicable after completion of 5 years of service as per Payment of Gratuity Act 1963.
4. You will be on probation for the period of Six months from i. e. 01/09/2018 to 28/02/2019.
5. After compilation of the probationary period the management may but is not bound to confirm your services. Until you are informed in writing that you are confirmed, you shall continue to remain on probation. During the probationary period your services may be terminated or extended without any notice.
6. During the Probation period you will not enjoy any leave as per Company's Rules.
7. In case of resignation or termination of employment, notice period shall be one months on either side. In case of resignation, waiving/reducing of notice period shall be entirely at the discretion of the management's. It is necessary for you to handover the charge of your entire responsibilities to the complete satisfaction of your head of the department or you're next Superior. If you have not completed your notice period, than the company shall recover the notice period amount from your salary and your dues.
8. Your services are transferable at short notice to any branch, office works, plant etc. belonging to the company or any company / establishment in which any of the Director have interests in India. In the event of your transfer, the terms and conditions of the employment outlined herein shall apply. However, you shall be required to adhere to the Rules and Regulations as prevalent at the new place of the posting.
9. During the continuance of your employment and thereafter you shall guard all secrets and documents of the company and will not divulge them to any person, firm or company.
10. You will abide by staff rules regarding leave, office hours etc.
11. During the course of employment with the company and while performing your role and responsibilities, if the company suffers any financial or business loss or damage/loss of reputation/ property due to your negligence, carelessness or otherwise. it will be recovered from your salary and other dues payable to you.
12. It is understood that all the rules or regulations of the company that are in force at present or may be introduced from time to time shall be binding on you during the period of your employment in the company.



13. If any time, in our opinion you are found guilty of dishonesty, disobedience, negligence, in-discipline, absence from duty without permission or any other misconduct considered by us as detrimental to our interest, your service will be liable to be terminated without notice.
14. Upon leaving the employment of the company, you will return to the company all properties, drawings, documents, tools and any other articles belonging to the company which may at the time, be in your possession.
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For Mayuraj Facilities and management Services


Kiran Mane

Authorized Signatory

Mayuraj Facilities & Management Services


Proprietor



***** ACCEPTANCE *****

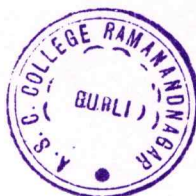
I have carefully read the terms and conditions of my employment. I have understood the same and I accept them fully.

Date : 01/09/2018

Place : Kolhapur


Signature

Miss. KOML VITTHAL SAWANT



To,

MR. AJAY TATYASO YADAV.
At/P: Sawantpur
Tal- Palus, Dist- Sangli. 416310

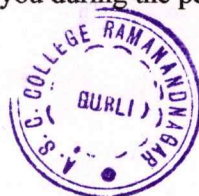


Sub: Order of Appointment

Dear Mr. Ajay,

This has reference to your application and subsequent interview you had with us. We are pleased to inform that you are appointed as "**QA Assistant**" in our client M/s ADVANCE CASTING at Gokul Shirgaon, Kolhapur, on the following terms and conditions.

1. You are appointed w. e. f. 01/09/2018. You will report to Manager (A&F) and or officer designated.
2. You remuneration shall be Rs.30, 000/- per month and it shall be a part and parcel of the appointment order.
3. Gratuity will be applicable after completion of 5 years of service as per Payment of Gratuity Act 1963.
4. You will be on probation for the period of Six months from i. e. 01/09/2018 to 28/02/2019.
5. After compilation of the probationary period the management may but is not bound to confirm your services. Until you are informed in writing that you are confirmed, you shall continue to remain on probation. During the probationary period your services may be terminated or extended without any notice.
6. During the Probation period you will not enjoy any leave as per Company's Rules.
7. In case of resignation or termination of employment, notice period shall be one months on either side. In case of resignation, waiving/reducing of notice period shall be entirely at the discretion of the management's. It is necessary for you to handover the charge of your entire responsibilities to the complete satisfaction of your head of the department or you're next Superior. If you have not completed your notice period, than the company shall recover the notice period amount from your salary and your dues.
8. Your services are transferable at short notice to any branch, office works, plant etc. belonging to the company or any company / establishment in which any of the Director have interests in India. In the event of your transfer, the terms and conditions of the employment outlined herein shall apply. However, you shall be required to adhere to the Rules and Regulations as prevalent at the new place of the posting.
9. During the continuance of your employment and thereafter you shall guard all secrets and documents of the company and will not divulge them to any person, firm or company.
10. You will abide by staff rules regarding leave, office hours etc.
11. During the course of employment with the company and while performing your role and responsibilities, if the company suffers any financial or business loss or damage/loss of reputation/ property due to your negligence, carelessness or otherwise. it will be recovered from your salary and other dues payable to you.
12. It is understood that all the rules or regulations of the company that are in force at present or may be introduced from time to time shall be binding on you during the period of your employment in the company.



13. If any time, in our opinion you are found guilty of dishonesty, disobedience, negligence, in-discipline, absence from duty without permission or any other misconduct considered by us as detrimental to our interest, your service will be liable to be terminated without notice.
14. Upon leaving the employment of the company, you will return to the company all properties, drawings, documents, tools and any other articles belonging to the company which may at the time, be in your possession.
15. You are required to communicate to the company your latest address from time to time, failing which the last known address on the company's records will be taken as the correct address for all communication to you.
16. According to the present rules of the company, with regard to superannuation, you will compulsorily retire from service, on your attaining the age of 58. The company, however, reserves the right to relax or revise this rule from time to time, in the manner it may think fit.
17. Although your normal work will consist of the duties assigned to you in the above capacity, you may at any time be called upon to discharge any other duties, which in the opinion of the management are within your capacity and abilities.
18. During your employment you will be governed by the standing orders and/or service regulations applicable from time to time in establishment, where you are the required to work. Your other service conditions will be the same as per the other employees in your category in the organization.
19. In case for what-so-ever reasons, you relinquish from the services of the company, you will not join any services or not work in any capacity with any practitioner, for period of next three years from the date of separation from the rolls of Mayuraj Facilities and Management Services. In case of contravention of this clause, the management shall reserve the right to proceed with legal action deemed appropriate against you.
20. You are required to sign the copy of this letter in confirmation of your agreement to the above terms and conditions.

For Mayuraj Facilities and management Services


Kiran Mane

Authorized Signatory

Mayuraj Facilities & Management Services

Sd/
Proprietor

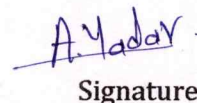


***** ACCEPTANCE *****

I have carefully read the terms and conditions of my employment. I have understood the same and I accept them fully.

Date : 01/09/2018

Place : Kolhapur


Signature

MR. AJAY TATYASO YADAV



To,

Miss. SONALI PRAKASH THORBOLE.

At/P:Suryagaon

Tal- Palus, Dist- Sangli. 416313



Sub: Order of Appointment

Dear Miss. **Sonali**,

This has reference to your application and subsequent interview you had with us. We are pleased to inform that you are appointed as "**QA Assistant**" in our Dyandeep Engineering Works, PalusRaod, Kirloskarwadion the following terms and conditions.

1. You are appointed w. e. f. 01/12/2018. You will report to Manager (A&F) and or officer designated.
2. You remuneration shall be Rs.30, 000/- per month and it shall be a part and parcel of the appointment order.
3. Gratuity will be applicable after completion of 5 years of service as per Payment of Gratuity Act 1963.
4. You will be on probation for the period of Six months from i. e. 01/12/2018 to 31/05/2019.
5. After compilation of the probationary period the management may but is not bound to confirm your services. Until you are informed in writing that you are confirmed, you shall continue to remain on probation. During the probationary period your services may be terminated or extended without any notice.
6. During the Probation period you will not enjoy any leave as per Company's Rules.
7. In case of resignation or termination of employment, notice period shall be one months on either side. In case of resignation, waiving/reducing of notice period shall be entirely at the discretion of the management's. It is necessary for you to handover the charge of your entire responsibilities to the complete satisfaction of your head of the department or you're next Superior. If you have not completed your notice period, than the company shall recover the notice period amount from your salary and your dues.
8. Your services are transferable at short notice to any branch, office works, plant etc. belonging to the company or any company / establishment in which any of the Director have interests in India. In the event of your transfer, the terms and conditions of the employment outlined herein shall apply. However, you shall be required to adhere to the Rules and Regulations as prevalent at the new place of the posting.
9. During the continuance of your employment and thereafter you shall guard all secrets and documents of the company and will not divulge them to any person, firm or company.
10. You will abide by staff rules regarding leave, office hours etc.
11. During the course of employment with the company and while performing your role and responsibilities, if the company suffers any financial or business loss or damage/loss of reputation/ property due to your negligence, carelessness or otherwise. it will be recovered from your salary and other dues payable to you.
12. It is understood that all the rules or regulations of the company that are in force at present or may be introduced from time to time shall be binding on you during the period of your employment in the company.



13. If any time, in our opinion you are found guilty of dishonesty, disobedience, negligence, in-discipline, absence from duty without permission or any other misconduct considered by us as detrimental to our interest, your service will be liable to be terminated without notice.
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20. You are required to sign the copy of this letter in confirmation of your agreement to the above terms and conditions.

For Mayuraj Facilities and management Services



Kiran Mane
Authorized Signatory

Mayuraj Facilities & Management Services

Sd/
Proprietor

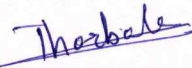


***** ACCEPTANCE *****

I have carefully read the terms and conditions of my employment. I have understood the same and I accept them fully.

Date : 01/12/2018

Place : Kirloskarwadi



Signature

Miss. SONALI PRAKASH THORBOLE.



To,

Mr. KISHOR NANDKUMAR KHARAT

At/P: Ghogaon

Tal- Palus, Dist- Sangli. 416306



Sub: Order of Appointment

Dear Mr. **Kishor**,

This has reference to your application and subsequent interview you had with us. We are pleased to inform that you are appointed as "**QA Assistant**" in The Kolhapur Metal LLP, Plot No. A/30, MIDC, at GokulShirgaon, Kolhapur, on the following terms and conditions.

1. You are appointed w. e. f. 01/09/2018. You will report to Manager (A&F) and or officer designated.
2. You remuneration shall be Rs.30, 000/- per month and it shall be a part and parcel of the appointment order.
3. Gratuity will be applicable after completion of 5 years of service as per Payment of Gratuity Act 1963.
4. You will be on probation for the period of Six months from i. e. 01/09/2018 to 28/02/2019.
5. After compilation of the probationary period the management may but is not bound to confirm your services. Until you are informed in writing that you are confirmed, you shall continue to remain on probation. During the probationary period your services may be terminated or extended without any notice.
6. During the Probation period you will not enjoy any leave as per Company's Rules.
7. In case of resignation or termination of employment, notice period shall be one months on either side. In case of resignation, waiving/reducing of notice period shall be entirely at the discretion of the management's. It is necessary for you to handover the charge of your entire responsibilities to the complete satisfaction of your head of the department or you're next Superior. If you have not completed your notice period, than the company shall recover the notice period amount from your salary and your dues.
8. Your services are transferable at short notice to any branch, office works, plant etc. belonging to the company or any company / establishment in which any of the Director have interests in India. In the event of your transfer, the terms and conditions of the employment outlined herein shall apply. However, you shall be required to adhere to the Rules and Regulations as prevalent at the new place of the posting.
9. During the continuance of your employment and thereafter you shall guard all secrets and documents of the company and will not divulge them to any person, firm or company.
10. You will abide by staff rules regarding leave, office hours etc.
11. During the course of employment with the company and while performing your role and responsibilities, if the company suffers any financial or business loss or damage/loss of reputation/ property due to your negligence, carelessness or otherwise. it will be recovered from your salary and other dues payable to you.
12. It is understood that all the rules or regulations of the company that are in force at present or may be introduced from time to time shall be binding on you during the period of your employment in the company.



13. If any time, in our opinion you are found guilty of dishonesty, disobedience, negligence, in-discipline, absence from duty without permission or any other misconduct considered by us as detrimental to our interest, your service will be liable to be terminated without notice.
14. Upon leaving the employment of the company, you will return to the company all properties, drawings, documents, tools and any other articles belonging to the company which may at the time, be in your possession.
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19. In case for what-so-ever reasons, you relinquish from the services of the company, you will not join any services or not work in any capacity with any practitioner, for period of next three years from the date of separation from the rolls of Mayuraj Facilities and Management Services. In case of contravention of this clause, the management shall reserve the right to proceed with legal action deemed appropriate against you.
20. You are required to sign the copy of this letter in confirmation of your agreement to the above terms and conditions.

For Mayuraj Facilities and management Services



Kiran Mane
Authorized Signatory

Mayuraj Facilities & Management Services

Sd
Proprietor



***** ACCEPTANCE *****

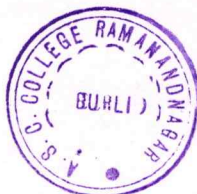
I have carefully read the terms and conditions of my employment. I have understood the same and I accept them fully.

Date : 01/09/2018

Place : Kolhapur


Signature

Mr. KISHOR NANDKUMAR KHARAT



To,

Miss. SARIKA BABASO PATIL
At/P: Pundi
Tal- palus, Dist- Sangli. 416308



Sub: Order of Appointment

Dear Miss. Sarika,

This has reference to your application and subsequent interview you had with us. We are pleased to inform that you are appointed as "**QA Assistant**" in Varsha Agro Industries, Gate No- 126, Tasgaon, Tal-Tasgaon, Dist- Sangli, 416312 , on the following terms and conditions.

1. You are appointed w. e. f. 01/10/2018. You will report to Manager (A&F) and or officer designated.
2. You remuneration shall be Rs.30, 000/- per month and it shall be a part and parcel of the appointment order.
3. Gratuity will be applicable after completion of 5 years of service as per Payment of Gratuity Act 1963.
4. You will be on probation for the period of Six months from i. e. 01/10/2018 to 31/03/2019.
5. After compilation of the probationary period the management may but is not bound to confirm your services. Until you are informed in writing that you are confirmed, you shall continue to remain on probation. During the probationary period your services may be terminated or extended without any notice.
6. During the Probation period you will not enjoy any leave as per Company's Rules.
7. In case of resignation or termination of employment, notice period shall be one months on either side. In case of resignation, waiving/reducing of notice period shall be entirely at the discretion of the management's. It is necessary for you to handover the charge of your entire responsibilities to the complete satisfaction of your head of the department or you're next Superior. If you have not completed your notice period, than the company shall recover the notice period amount from your salary and your dues.
8. Your services are transferable at short notice to any branch, office works, plant etc. belonging to the company or any company / establishment in which any of the Director have interests in India. In the event of your transfer, the terms and conditions of the employment outlined herein shall apply. However, you shall be required to adhere to the Rules and Regulations as prevalent at the new place of the posting.
9. During the continuance of your employment and thereafter you shall guard all secrets and documents of the company and will not divulge them to any person, firm or company.
10. You will abide by staff rules regarding leave, office hours etc.
11. During the course of employment with the company and while performing your role and responsibilities, if the company suffers any financial or business loss or damage/loss of reputation/ property due to your negligence, carelessness or otherwise. it will be recovered from your salary and other dues payable to you.
12. It is understood that all the rules or regulations of the company that are in force at present or may be introduced from time to time shall be binding on you during the period of your employment in the company.



13. If any time, in our opinion you are found guilty of dishonesty, disobedience, negligence, in-discipline, absence from duty without permission or any other misconduct considered by us as detrimental to our interest, your service will be liable to be terminated without notice.
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18. During your employment you will be governed by the standing orders and/or service regulations applicable from time to time in establishment, where you are the required to work. Your other service conditions will be the same as per the other employees in your category in the organization.
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20. You are required to sign the copy of this letter in confirmation of your agreement to the above terms and conditions.

For Mayuraj Facilities and management Services


Kiran Mane

Authorized Signatory

Mayuraj Facilities & Management Services




Proprietor

***** ACCEPTANCE *****

I have carefully read the terms and conditions of my employment. I have understood the same and I accept them fully.

Date : 01/10/2018

Place : Kolhapur


Signature

Miss. SARIKA BABASO PATIL





51

Date: 07 July 2023

AAESOL07202302

To,

Komal Jadhav,

Contact number: +91 97307 14930

Email: jadhavkomalm29@gmail.com

Address: Flat No. 106, Audumbar Society,
Near Walnut School, Shivane - 411023.

Subject: Offer Letter

Dear Komal,

Congratulations! **Anyatam-Adhyayan Educational Services Pvt. Ltd.** (referred as "The Company" hereinafter) is pleased to inform that you have been selected for the position of **HR Admin** subject to the following:

- (1) You are required to join the Company on or before **10th July, 2023**. If you accept this offer and fail to join the Company by the date mentioned above or any other date approved by the Company in writing, this offer shall automatically stand cancelled.
- (2) Your tenure will start from **10th July, 2023** and will be for upcoming **Two Years** from the date of joining. You will be having service agreement of 2 Years.
- (3) The position we are offering for you is that of HR Admin with an annual cost to company of **INR 1,20,000/- Per Annum**.
- (4) You've to serve probation period of 6 Months, company may terminate your employment summarily with immediate notice in the event of gross misconduct or a serious breach of your employment obligations during this probation period.
- (5) This offer is being made in good faith on the basis of the information and documents provided by you during the recruitment process. The Company reserves the right to conduct background checks, directly or indirectly, to verify such information and documents. If any discrepancies are found in such information or documents or if the results of such background check are found to be unsatisfactory, as determined by the Company, in its sole discretion, the Company may withdraw/cancel this offer.
- (6) You will initially be based at our office at Karvenagar, Pune. Adhyayan Educational Services reserves all rights to relocate you as per company requirements.
- (7) You are always required to give a minimum of eight week's written notice to the company of your termination of employment with the company.
- (8) The Company follows an employee appraisal only once in a year.





(52)

- (9) Use of computer facilities/Mobile device for personal reasons is strictly prohibited. You must return all the equipment's while leaving the job.
- (10) When you sign this offer letter document, it is assumed that you commit to stay with the company for a minimum period of 2 years, unless your services are terminated by company. In case you to disassociate yourself from the company before completing your two years, then you commit that you will pay a minimum amount of Rs. 60,000/- (Sixty Thousand Rupees) in lieu of early disassociation with the company.

You are requested to report at the following address by **09.00 AM** on or before the date of joining mentioned above. Please meet Mrs. Shubhangi B. to complete the joining formalities.

Address:

Adhyayan,
Office No.306,
3rd Floor, Krishnai Plaza,
Canal Road, KarveNagar,
Pune, Maharashtra- 411052.

We understand that you may have queries during your joining period. We would encourage you to contact Mrs. Komal J. for the same on contact@adhyayann.com.

We welcome you to Adhyayan Educational Services and looking forward to your valued contribution in taking the Company to greater heights. We are sure that our working environment will be conducive to helping you grow professionally as well as personally.

With warm regards,
For **Adhyayan**,



Mrs. Shubhangi B.
HR Head,
Adhyayan , Pune.

I have read and understood the terms of this Offer letter and I agree the same.

I accept this employment letter and my date of joining is **10th July, 2023**.

Name: _____

Signature: _____

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ADVOCATE

Bar Council of Maharashtra & Goa

HIGH COURT, BOMBAY



Name : KULKARNI ANIKET ANIL

Residence : PALUS , Dist. SANGLI

Roll No. : MAH/1379/2023

Enrolled On : 26-03-2023

Date Of Birth : 29-05-1998

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CHAIRMAN